

Diocese of San Diego



Dear Friends of Christ,

The Pastoral Center of the Diocese of San Diego plays a vital role in supporting the work of the parishes and schools in San Diego and Imperial counties. The Pastoral Office offers administrative support in the areas of finance, human resources, communications, legal issues and stewardship. Even more importantly, it provides programs for vocations and priestly formation; scholarships for needy students in our Catholic schools; and evangelization, liturgical and catechetical activities that dramatically enhance the life of the Gospel in our local Church.

I am immensely grateful for the financial support which our parishes provide to this vital work of the Pastoral Center through the Annual Catholic Appeal and the direct parochial contributions. Without your help, the work of the Church would be immensely crippled, and tremendous opportunities for spreading and supporting Catholic faith would be lost.

One of the responsibilities of the bishop is to ensure that the financial life of the diocese is carried out with prudence, integrity and skill. For this reason Mr. Mark Fisher and his staff, in concert with the Diocesan Finance Council, oversee the fiscal policies of the diocese, and our administrative practices are examined by an independent auditor each year.

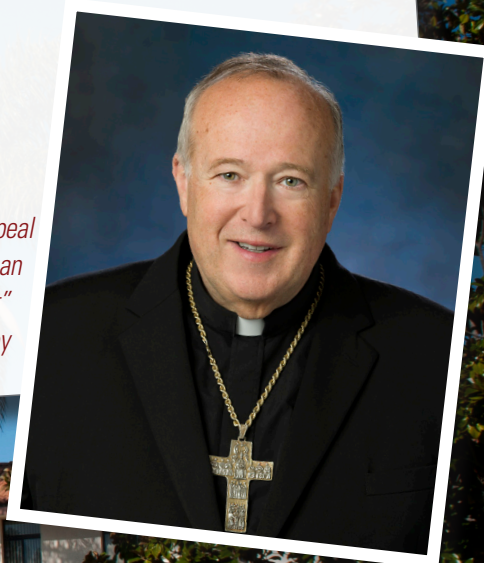
I also believe that it is important for the bishop to inform the broad Catholic community about the expenditures which the Pastoral Center makes for its vital outreach in the name of Jesus Christ. For that reason, this issue of the *Southern Cross* provides the actual financial results for the central office for the past fiscal year and the specific allocation of funds to various offices, programs and departments. It is my hope that you will find this report informative and uplifting.

With joyful gratitude to God for giving me the blessing of being your bishop, I remain

Sincerely yours in Christ,

Most Reverend Robert W. McElroy  
Bishop of San Diego

*"The Annual Catholic Appeal  
has once again proven to be an  
invaluable cornerstone of support"*  
— Bishop McElroy



# 2017-18 Financial Report

## FINANCIAL OVERVIEW

These pages provide a view of the fiscal year's actual results (July 1, 2017 – June 30, 2018) for the Diocese of San Diego's Pastoral Administrative Costs and Pastoral Programs. The operations of parishes, schools, and other

separate incorporated diocesan institutions, as well as private Catholic entities, are excluded. The categories are consistent with those verified by our independent auditors. The Diocese received a clean (unqualified) audit report.



# To the People of the Diocese of San Diego

The Administrative Office of the Diocese of San Diego includes 22 pastoral programs and 9 support offices which function under the leadership of the Bishop and together are at the service of the 97 parishes, 13 missions, and 48 Catholic grade and high schools. We serve approximately 185,000 registered families with a Catholic population estimated at 1.3 million.

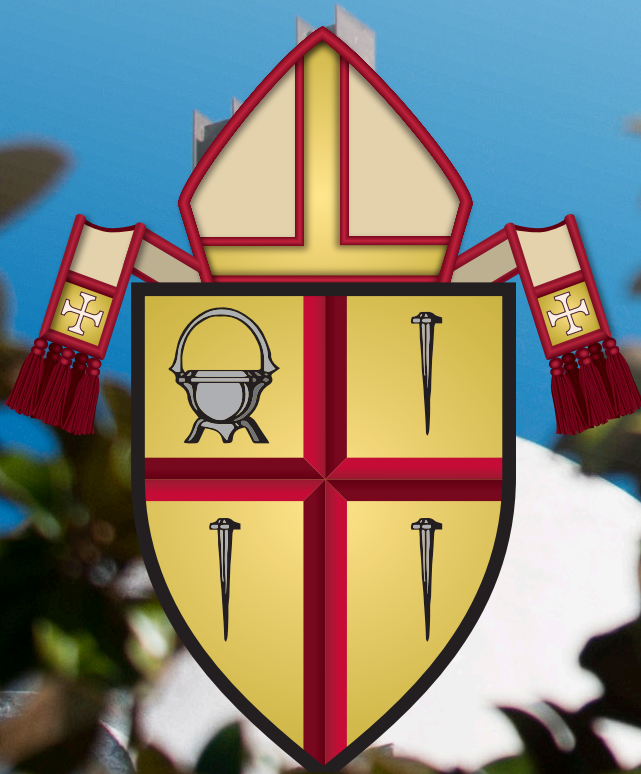
REVENUE	ACTUAL	BUDGET
Parish Assessments	\$10,004,779	\$9,700,000
Annual Catholic Appeal Revenue	3,500,000	3,500,000
Recovery of Annual Catholic Appeal Costs	354,907	366,000
School Assessments	242,400	240,000
Bequests & Donations	252,997	200,000
Cemetery Revenue	667,402	650,000
Secondary Education Initiative	6,200	36,000
Interest and Investment Income	322,168	321,200
Rent	168,977	134,400
Administrative Fees	186,488	170,700
Other Revenue	4,810	—
TOTAL REVENUE	\$15,711,128	\$15,318,300

EXPENSES	ACTUAL	BUDGET
Pastoral Programs	\$6,063,801	\$6,311,568
Pastoral Administrative Costs	4,306,553	4,372,240
Interest Expense	251,948	269,000
Support for Catholic Schools	1,400,000	1,400,000
Support for Catholic Charities	500,000	500,000
Contingency	174,779	400,000
Pastoral Center operating expenses	547,882	567,656
Priest Graduate Studies	128,223	200,000
USCCB Assessment	133,927	116,552
Vatican Assessments	112,623	125,000
California Catholic Conference Assessments	166,846	169,424
Professional and System Fees	222,978	314,000
TOTAL EXPENSES	\$14,009,560	\$14,745,440
NET INCREASE	\$1,701,568	\$572,860

Other Fund Uses:	
Retired Priests	\$500,604
Maintenance and Capital Projects	328,750
Information Technology Projects	27,950
BUDGET SURPLUS	\$844,264

PASTORAL PROGRAMS	ACTUAL	BUDGET	Description of Expenses
Office for Priests	\$35,232	\$91,049	Support and continuing education of priests
Priestly Formation	183,385	219,875	Programs for pre-seminarian and seminarian candidates
Seminarian Support	513,477	717,192	Currently supporting 23 seminarians
Pastoral Care of Priests	330,075	250,196	Assistance to priests in need
Permanent Diaconate	253,042	308,247	Formation and ongoing support for deacons
Ecumenical & Interreligious Affairs	4,736	2,900	Coordinate activity between the diocese and other religious communities
Catechetical Ministry	343,112	359,585	Assists and advises Parish Catechetical Leadership
Institute	162,679	193,587	Adult ministry formation
Office for Schools	911,545	877,801	Supports a network of 41 Catholic elementary and 3 high schools
Youth Ministry	222,720	183,239	Supports the formation of youth leaders
Young Adult Ministry	289,385	260,785	Cultivates gifts and talents, and empowers them to be leaders
Liturgy & Spirituality	162,549	154,048	Diocesan liturgy and liturgical ministries formation
Family Life & Spirituality	367,808	396,694	Invites, nurtures & evangelizes while recognizing complexities of families
Cultural Diversity	53,428	31,968	Contact with cultural communities
Life, Peace & Justice	392,326	453,561	Promotion of church's social teaching
Southern Cross Newspaper	309,418	315,842	News and information through print and internet presence
Tribunal	548,669	593,243	Processing of marriage annulment cases
Liaison with Women Religious	38,983	51,289	Assists women religious throughout the diocese
Campus Ministry	266,489	294,832	College based ministry
Chaplain's	674,743	555,635	Hospital and jail ministries
TOTAL	\$6,063,801	\$6,311,568	

PASTORAL ADMINISTRATIVE COSTS	ACTUAL	BUDGET	Description of Expenses
Office of the Bishop	\$97,011	\$94,693	Administrative expenses for bishop
Bishop's Support Staff	84,396	79,125	Administrative expenses for bishop's staff
Auxiliary Bishop	86,609	109,218	Administrative expenses for auxiliary bishop
Retired Bishop's Residence	12,474	16,610	Costs to maintain retired bishop's home
Bishop's Residence	14,583	25,650	Cost to maintain bishop's home
Accrued Vacation	16,434	20,000	Vacation expenses earned
Vicar for Clergy	73,359	78,300	Administrative expenses for general care of priests
Retired Bishop	28,020	22,872	Expenses for retired bishop
Vice Moderator	256,758	251,833	Responsible for administration
Archives	18,403	15,793	Maintenance of diocesan records
Legal	593,276	281,952	Compliance with civil law
Stewardship	103,101	167,856	Fosters stewardship and enables comprehensive fund development
Annual Catholic Appeal	354,907	366,000	Design, develop, and implementation of Annual Catholic Appeal
Communication	193,747	250,000	Diocesan communications office, press releases, etc.
Finance and Accounting	1,034,253	1,056,509	Administrative support to parishes and schools
Construction Services	94,046	90,000	Administrative support to parishes and schools
HR Operations	534,752	622,611	Administrative support to parishes and schools
Meetings and Recognition	53,050	29,740	Administrative expenses to host meetings and events
Information Technology	433,488	447,433	Pastoral center IT and telecom services
Charitable Programs	3,250	6,000	Supports charities
Presbyteral Council	1,700	5,500	Host meetings for Council of Priests
Property Taxes	31,271	40,000	Taxes on property not in church use
Insurance	67,001	66,686	Insure the Pastoral Center
Bank Fees	110,651	216,000	Administrative banking services
Other Expenses	10,013	11,859	Various minor expenses
TOTAL	\$4,306,553	\$4,372,240	



## 2017-18 Financial Report



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## PASTORAL PROGRAMS — Your Financial Support Greatly Impacts:

### SEMINARIAN SUPPORT

The future of our local Church is dependent on the generous response of those men called to serve God's people as holy, compassionate and ardent priests and deacons. Our diocese is blessed with 23 seminarians preparing for the priesthood. Three new priests were ordained for our diocese this year, while two men are scheduled to be ordained transitional deacons and one to be ordained as a priest in the coming year. Educational expenses including tuition, room and board average \$50,000 per seminarian per year.

### RETIRED PRIESTS

There are currently 52 retired priests of the Diocese of San Diego. The diocese provides financial support to retired priests so that they can live in dignity, free of anxiety about their means of support. This includes providing health and auto insurance, assisted living care at Nazareth House San Diego if needed, supplementing their pension, and covering expenses for them to attend the annual convocation of priests.

### OFFICE FOR SCHOOLS

Catholic schools in the Diocese of San Diego is to "educate in the image of Christ for our Church and for our world." The Office for Schools (OFS) is responsible for support and the collective network of 41 Catholic elementary schools and 3 high schools, educating over 14,000 students each year. The OFS generally assists and advises schools in matters of personnel, programs and policies which includes the 1,300 faculty and staff. The OFS cultivates a collaborative learning culture across the diocese that is student-centered, Christ-focused, and forward-thinking. The OFS also represents the diocese in local, regional and national Catholic education associations.

### TRIBUNAL

The Diocesan Tribunal is responsible for considering petitions for marriage annulments. It also provides support for annulment cases being heard by Tribunals in other dioceses and assists Catholics living in San Diego with the preparation of documents for marriages taking place outside the diocese.

### FAMILY LIFE & SPIRITUALITY

The Office for Family Life & Spirituality expanded its support services to parishes in response to the 2016 Synod on the Family. This expansion includes mentor based marriage preparation, on-going support for marriages, outreach to separated and divorced individuals and families, and assisting parishes to foster a culture of welcome for all families. Additionally, the office will provide resources and opportunities (i.e., retreats, days of prayer) for families to deepen their faith and spirituality.

### PRIESTLY FORMATION

The Office for Priestly Formation located at St. Francis Center on the University of San Diego campus is responsible for the formation of candidates for the priesthood from college acceptance through ordination. Undergraduate candidates live at St. Francis Center while earning their bachelor's degree in Philosophy. Following college graduation candidates pursue graduate degrees in theology at an approved major seminary. Throughout their formation candidates are prepared in the four pillars of priestly formation: human, spiritual, intellectual and pastoral.

### OFFICE FOR EVANGELIZATION AND CATECHETICAL MINISTRY

The Office for Evangelization and Catechetical Ministry assists and advises Parish Catechetical Leadership with guidelines, programs and policies. The office provides ongoing training, workshops, in-services, certification and renewal of catechists and Catholic school teachers; it also oversees the Rite of Election: Call to Continuing Conversion. There are over 6,000 Catechists in the Diocese of San Diego. In 2018, 359 adult catechumens, 651 candidates and 53 children catechumens and candidates were welcomed into the Catholic Church.



### YOUTH MINISTRY

The office for youth ministry supports parishes in fostering the spiritual, social and intellectual growth of young people of every culture, empowering them to transform the world as disciples of Jesus Christ. This is accomplished by providing ongoing formation to parish youth ministers through monthly in-services and the certificate in youth ministry program, maintaining ministry resources, providing consultation and direction for parishes, and by supporting youth ministry leadership with spiritual and personal development. The office for youth ministry also sponsors the San Diego Youth Day for young people to celebrate their faith, and two summer Christian leadership camps (Camp Emmaus).

### YOUNG ADULT MINISTRY

The Young Adult ministry reaches out and ministers to young adults inviting them into responsible participation into the full life and mission of the Church. We strive to connect them to Christ, His Church and a faith filled peer community by offering various social, service and spiritual opportunities.

### CAMPUS MINISTRY

Guided by the Gospels, Campus Ministry helps transform the lives of college students in the development and growth of a flourishing spiritual life. These young adults represent the future of our Church. The Diocese of San Diego currently supports the Newman Centers at San Diego State University and University of California, San Diego.

### SOUTHERN CROSS NEWSPAPER

Through both its print edition and its Internet presences, the Southern Cross assists the Local Church in its teaching and pastoral mission by informing the faithful about the life and work of the Church throughout the Diocese; offering news and information which will foster unity with the Church throughout the world; and instructing the faithful regarding authentic Catholic teaching and practice. The newspaper monthly circulation is approximately 38,000.

### LIFE, PEACE AND JUSTICE

The Office for Life, Peace and Justice affirms the key tenet of Catholic Social teaching which recognizes the dignity of all human life. The office promotes the sanctity of life from 'womb to tomb' to include all persons marginalized in our society from the incarcerated, to the immigrant, to the unborn and to all those who are underserved both socially and economically in our diocese. The ministry supports, advocates and educates on a myriad of issues centered on Catholic Social teaching to include abortion, the death penalty, immigration, mass incarceration, assisted-suicide and human trafficking. The office is active throughout the diocese in the parishes supporting immigration and migrant rights, the right to life, and the prison and jail ministry programs. The office collaborates with pregnancy care centers throughout the diocese in supporting alternatives to abortion. The ministry serves the incarcerated population with more than 400 active volunteers in San Diego and Imperial Counties in 25 different prisons and jails with a population of over 38,000 inmates.

### CHAPLAINS

The Diocese of San Diego currently supports 10 chaplains throughout our local hospitals to provide pastoral care to our local parishioners who are sick or disabled. Chaplains are responsible for administering the sacrament of the sick; conducting pastoral visits for patients, families and hospital staffs; helping coordinate the visits of parish Extraordinary Ministers of the Eucharist in their work of bringing Communion to the sick; and assisting in a diocesan-wide effort to educate the Catholic faithful about the sacrament of the sick.

### PERMANENT DIACONATE

There are currently 98 active deacons in the Diocese of San Diego, of which the Office for Permanent Diaconate is responsible for pre-ordination, post-ordination and on-going support. The office also assists parishes in identifying potential candidates for the diaconate program.

### CATHOLIC CHARITIES

Catholic Charities is based on the person of Jesus, who "came not to be served, but to serve" and is our primary diocesan social services agency. It believes in dignity of the human person, and is committed to the Judeo-Christian vision of justice and peace. Catholic Charities assist almost 300,000 people each year by providing a network of assistance programs and services.

## LOOKING AHEAD

Bishop McElroy continues to work with his staff and the Diocesan Finance Council to monitor the state of diocesan financial activities against that of the annual budget, and to ensure the continued proper expenditure and safeguard of these important resources.

